

Christiansted, St. Croix, USVI

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

SPARTAN PRODUCTS, LLC A WHOLLY  
OWNED SUBSIDIARY OF U.S. CONCRETE,  
INC.

and

Case 12-CA-192417

INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS,  
AFL-CIO

**ORDER**

On March 19, 2019, Administrative Law Judge Elizabeth M. Tafe of the National Labor Relations Board issued her decision in the above-entitled proceeding, and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her decision, and orders that the Respondent, Spartan Products, LLC, a wholly owned subsidiary of U.S. Concrete, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., May 13, 2019.

By direction of the Board:

/s/ Leigh A. Reardon

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Associate Executive Secretary